



SAFETY RISK LEADERSHIP WALK

CAPITAL DRILLING SAFETY INITIATIVES

At Capital Drilling we have an uncompromising commitment to the occupational health and safety of our employees and others where we work.

We operate in many diverse, remote and often difficult locations, and our employees' wellbeing, regardless of where they work, is paramount.

We undertake a number of safety initiatives to keep our employees safe and to continually reduce their exposure to risk while performing their work.

OVERVIEW

The Safety Risk Leadership Walk (SRLW) program aims to facilitate specific, direct communication regarding tasks and workplace risks between our employees and our management teams.

The executive leadership and site management teams regularly undertake SRLW's throughout our operations, focussing on working with our employees who are exposed to the highest levels of risk to improve their risk awareness and management.

This ensures management personnel are aware of the day-to-day risks our employees face. It also provides an opportunity to reinforce our safety values, the need for employees to follow procedures and our 'Speak Up' culture.

During each walk, leaders will assist identify potential hazards and provide support to eradicate behaviours or conditions that have the potential to cause significant harm.



OBJECTIVE

Our overarching HSEQ objective is to create and sustain an incident free, safe, and healthy work environment for everybody in our workplace and the communities where we operate.

SRLW's support this by aiming to achieve a heightened awareness of risk identification at our operational sites – particularly by those most exposed to high risks.

They are also designed to address a number of other areas, including reinforcing employee safe work behaviour requirements, identifying any company failures on effective safety management systems and providing a means of capturing employee suggestions for making a task safer.

ACTION

At Capital, our safety leadership culture starts at the top. Executive Leadership Team (ELT) and management teams are accountable for delivering a safe working environment while visibly fostering our safety culture across all sites.

As such, our Executive Management team are expected to conduct a minimum of one SRLW per month, while our management teams on site must complete one every week. Our clients are also invited to participate.

In preparing for a SRLW, managers and supervisors discuss potential high-risk activities that will be completed during the shift for observation. Employees completing these tasks are advised that they will be monitored. Importantly, they are also reassured this process is to identify and mitigate potential risks they face and to ensure any discussions arising from the SRLW are designed to help to make them safer and more risk aware while completing their job.

Many hazards identified during a SRLW are controlled immediately, further improving employee awareness of their immediate surroundings.

RESULTS

IN 2017
1,795
SRLW'S
WERE CONDUCTED



In 2017, a substantial 1,795 SRLW's were conducted at our operational sites around the world.

SRLW's have contributed to a number of improvements in our safety results and culture. We have reviewed and improved several safe work procedures (SWP's) based on observations and employee feedback, reduced the risk profiles on projects and increased employee participation of TAKE 5 and Task Hazard assessments. We have also seen a marked improvement in safety performance, most notably a reduction in hand injuries and property damage.

Our clients have also provided positive feedback on this process, particularly our focus on reducing the highest risks faced by employees, as opposed to general risks of any job task.



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