



DRILL AND BLAST SUPERVISOR

AFRICAN-BASED POSITION (FIFO)

COMPANY OVERVIEW

Capital Drilling is a leading drilling solutions company focussed on emerging and developing markets, particularly within Africa. It provides exploration, development, grade control and blast hole drilling services to mineral exploration and mining companies globally. The Company currently has a fleet of over 90 drilling rigs and operates one of the youngest fleets in the industry.

Since inception in 2004, the Company has developed an enviable reputation for its ability to deliver safe, professional and reliable drilling services in remote locations and developing market countries. This ability has allowed the Company to attract and retain some of the world's largest mining and exploration companies as our major long-term clients.

The team at Capital Drilling provides decades of combined experience operating in emerging markets and strives to deliver the highest standards in safety, performance and quality. The company prides itself on delivering **“developed market standards for emerging market operations”**.

THE POSITION

Capital Drilling has an immediate requirement for an experienced, motivated and professional Drill & Blast Supervisor for a project in Africa. Reporting to the Project Manager, you will be supervising and leading multiple drilling teams on the ground, ensuring rig utilisation is running at optimum levels. You must have an extensive background in drill & blast contracting fields and have held field supervisory positions in past.

The main responsibilities of this role will be:

- Supervise large scale drill & blast drilling operations on a gold project while maintaining an effective team, to achieve optimum operational performance ensuring project viability
- Assisting the Project Manager to meet operational targets and general management, including KPIs
- Assisting with the development and implementation of training delivery programs to upskill the national workforce
- Human Resource administration for your team, competency tracking and performance evaluation
- Building effective operational management processes for:
 - Safety, Health and Environmental management;
 - Assisting with preventive mechanical maintenance and effective supply chain management;
 - Ensuring continuous improvement of business and operational management standards.

SKILLS AND EXPERIENCE

You will be required to have:

- Minimum 7-10 years background in Drill & Blast Drilling field
- Proven & well-developed Drill & Blast drilling technical skills
- Blasting tickets (essential)
- Trade certificates Certificate IV in Drilling and Train the Trainer Certificate IV. (essential)
- Demonstrated leadership in Safety, Health, Environment and Quality



- Experience dealing with clients at all levels
- Demonstrated ability to empower local communities and hold cultural awareness in high regard
- Ability to communicate at all levels
- Mechanical knowledge
- Capable of using Microsoft Office suite
- Excellent verbal and written communication skills

This is a hands-on operational role, based on 8 & 4 weeks FIFO. A competitive remuneration package will be offered to prospective candidates for this position.

Like to know more? Visit our website www.capdrill.com

If you think you have what it takes, please send your resume to human.resources@capdrill.com